DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, August 12, 2025
5:30 P.M.

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 12th Day of August 2025 at 5:30 p.m. upstairs City Hall, 580 Commerce Street West Point, Mississippi with Mayor Rodrick "Rod" Bobo presiding. The members present were Selectman Keith McBrayer, Selectman William Binder, Selectman Ken Poole, Selectman Cole Bryan, and Selectman Terell Harris. Also, present were City Clerk Deloris Doss, CAO Randy Jones, and City Attorney Orlando Richmond.

The Mayor called the meeting to order. The invocation was provided by City Attorney Orlando Richmond followed by a Pledge of Allegiance.

The Mayor called upon the Board to approve the adoption of the agenda.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve the consent agenda items 1-3.

Selectman Keith McBrayer made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of July 8, 2025 Regular Board Meeting Minutes
2. Approval of July 2025 Claim Dockets/Financial Reports
3. Emergency Declaration Renewal

Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon Congressman Kelley's field representative Missy Younger to honor

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the late Selectman Jasper Pittman family with a presentation of the United States flag.

The Mayor called upon the Board to approve hiring of the new Police Chief.

Selectman William Binder made the motion to hire Asst. Chief Michael Edwards as Police Chief. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve the recommendation from the Planning Commission for a denial of Major Conditional Use Application-Kanwaideep Singh, 6894 Hwy 45 Alt. South.

Selectman Ken Poole made the motion to table this item. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve Contractor's Payment Application #2 in the amount of $458,207.80 for the West Church Hill Rd. Sewer Replacement project.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

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The Mayor called upon the Board to approve West Point Water and Sewer Department Audit Financial Statements FYE June 30, 2024 from WWS.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve purchase of ad from the Daily Times Leader in the amount of $195.00 for the 2025 West Point High School Football.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve consider 2025-2026 allocation in the amount of $10,000.00 in funding to support the operational costs for the West Point Boys & Girls Club.

Selectman Keith McBrayer made the motion to table this item. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve Funding Source and Title: 402 Police Traffic

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Services FY26 in the amount of $28,398.00.

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve request for a quick claim deed on (34) thirty-four acres on behalf of George Bryan Trust for potential proposed development.

Selectman Keith McBrayer made the motion. To table this item for City Attorney to gather more information relating to. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve the use of the West Point Civic Center as a feeding site for the general public of City of West Point.

Selectman Cole Bryan made the motion. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve draft City of West Point Tree Cutter Ordinance.

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Selectman Keith McBrayer made the motion to table because no action is required at this time. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Yea
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called declared that the Board to go into public hearing on blighted properties.

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Janie T. Calvert Estate reference address 52 Crowell St., Parcel 083B311 C 0150000 West Point, MS.

The Mayor called on said property owner. No one was present.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the item.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Barbara Washington reference address 131 Grove St., Parcel 083C314C 0110000 West Point, MS.

The Mayor called upon, said property owner. No one was present.

Selectman Keith McBrayer made the motion. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea

Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor declared the Board and the public out of public hearing.

The Mayor called upon the Board to approve travel for travel for Court Clerk Carla Golden to attend a Municipal Court Clerks 2025 Training Course September 17-19, 2025 in Oxford, MS.

Selectman Ken Poole made the motion. Selectman Keith McBrayerr seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve travel for Officer Kenneth Davis to attend a free course on upcoming FLETC Training August 10-14, 2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectman Cole Bryan seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve travel for Apprentice Lineman Nolan Meaders to attend a Lineman Apprenticeship Lab 1 Fundamentals Training August 25-29, 2025 in Huntsville, AL.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea

Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve travel for Apprentice Lineman Elisha Halbert to attend a Lineman Apprenticeship Lab 1 Fundamentals Training August 25-29, 2025 in Huntsville, AL.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve travel for Utility Manger Eddie Longstreet to attend a MACE Conference August 27-29, 2025 in Biloxi, MS.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve travel for HR/Office Manger Sherry Williams to attend a Human Resource Conference September 8-10, 2025 in Biloxi, MS.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor next called upon the Board for department head reports.

Police Chief Michael Edwards made a recommendation to the Board to accept a letter of resignation from Officer Justin Livingston.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire certified officer Kevin Smiley.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire Christopher Chandler as a non-certified officer.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:
Selectman Terell Harris voted: Yea
Selectman William Binder voted: Absent
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

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Utility Manager Eddie Longstreet made a recommendation to the Board to hire Detrick Swanigan as warehouse manager in the electric department with starting pay $20.60 hourly.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board for a need for executive session. The Mayor closed the meeting to determine the need for executive session.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

Selectman Keith McBrayer made the motion to remain in executive session to discuss personnel and legal matters. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

While in Executive Session, the Board discussed and considered promotions from CAO Randy Jones.

Selectman Keith McBrayer made the motion to table both promotions until next board meeting.

Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

While in Executive Session, Selectman Keith McBrayer made a motion to accept recommendation from Fire Chief Wilbourne to suspend firefighter Skeeter Busbin for (3) three days equivalent to (2) two shifts without pay and 6 months' probation. Selectman Cole Bryan seconded the motion.

Selectman Keith McBrayer amended his motion to also state that Mr. Busbin be given social media policy again and once reviewed, signed, and placed in personnel files. Selectman Cole Bryan seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

While in Executive Sesson, Selectman Keith McBrayer made the motion to accept recommendation from Public Works Director Chris Cox to suspend public works employees Michael Ball, Roger Petty, and Sammie Kelly (3) three days without pay and reduction in pay to recoup money paid in advance. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

While in Executive Sesson, Selectman Ken Poole made the motion to accept recommendation from Police Chief Edwards to suspend Officer Valeeka Nash with (2) two-day suspension without pay and one year probation. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

While in Executive Sesson, Selectman Ken Poole made the motion to transfer electric department cashier Soleeta Morton to the billing department as an assistant to Mary Wright and new warehouse manager. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to come out of executive session.

Selectman Ken Poole made the motion. Selectman Ketih McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor made the report to the public on items voted on in executive session.

The Mayor called for a motion to adjourn the meeting.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	Yea
Selectman William Binder voted:	Absent
Selectman Ken Poole voted:	Yea
Selectman Keith McBrayer voted:	Yea
Selectman Cole Bryan voted:	Yea

Motion carried

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Meeting Adjourned.

SEAL

Rodrick "Rod" Bobo, Mayor

Deloris Doss, City Clerk