JOURNEYMAN LINEMAN

POSITION SPECIFICATIONS

EDUCATION:

High School diploma or GED required; good math background in order to successfully complete job-related technical training. Courses in basic electricity desirable. Must have completed all parts of formalized Apprentice Lineman Training Course.

EXPERIENCE:

Must have a minimum of four years progressively responsible experience (all levels of apprenticeship program) in the construction and maintenance of electric distribution and transmission lines, including the installation of meters, transformers, voltage regulators, capacitors, sectionalizes, and oil circuit reclosers. Must have sound knowledge of proper and safe use of the tools and equipment utilized in line construction and maintenance, both energized and de-energized. Should have a thorough knowledge of first aid applications, CPR, and rescue procedures.

ABILITIES AND SKILLS:

Must be highly skilled in all activities and equipment utilized in the construction, maintenance, and operation of electric lines. Must be physically able to perform the duties of the position. Math aptitude may be determined by applicant's ability to demonstrate working simple algebraic equations as required. Must possess a valid Commercial Mississippi Driver's License.

WORKING CONDITIONS:

Outside work in all kinds of weather. Subject to call 24 hours per day, including weekend and holidays. Regular and strenuous physical activity may be required as well as climbing, lifting, pulling, pushing, lifting of heavy objects in the course of a normal work situation.

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POSITION DESCRIPTION

I. OBJECTIVES

A. To ensure the availability of uninterrupted electric service to all customers.

B. To develop and maintain a high level of productivity, morale and safe working conditions.

II. REPORTING RELATIONSHIP

A. Reports to Foreman

B. Supervision of None; Directs Apprentice Lineman and Ground men on a temporary basis as assigned by Supervisor.

III. RESPONSIBILITIES AND AUTHORITIES

A. This position is the culmination of an extended training period planned to develop a competent, skilled craftsman who can effectively provide all services for the construction, operation, and maintenance of the electrical distribution system. The Journeyman Lineman personally performs the following activities unique to this position:

1. Is highly qualified and performs without supervision all aspects of construction and maintenance operations, both underground and overhead, in accordance with specifications and written safety rules.

2. Displays thorough working knowledge of safety practices and procedures, sets an example of safe practices for other linemen, and encourages others to do the same.

3. Is skilled in the areas of CPR, first aid application, and rescue procedures and capable of assisting in related training activities.

4. Displays a working knowledge of substation operation and maintenance; how substations are fed, where they are joined to other subs and whether they can be tied together.

5. Displays a working knowledge of electrical theory and the ability to instruct others in this area.

6. Analyzes work orders, blueprints, and materials, making necessary adjustments after consulting with the Foreman.

7. Is thoroughly familiar with all reports, records, and other information listed for previous positions and submits all paperwork required on a timely basis.

8. Displays proficiency and high level of productivity in all tasks performed at each level in the apprenticeship program and shall be expected to continue to perform duties of previous positions as necessary or assigned.

9. Contributes to the training and development of crew members; contributes to the "tailgate" conference so that each employee has a clear understanding of what work is to be done at the work site.

10. Assumes the role and job functions of Equipment Operator and tree trimmer if so requested.

11. May be expected to fulfill the responsibilities of the positions of Crew Leader or Foreman on a temporary basis without full promotion.

12. Secures permission for working the right-of-way as required.

13. Promotes good customer relations by showing respect for their property, being able to explain policy, procedures, and simple costing problems of line construction and maintenance.

14. Displays positive attitude in an effort to develop and maintain a high level of morale among employees.

15. Is available as required to handle outages.

16. Performs other work as assigned by supervisor or directed by other specified crew member.

IV. RELATIONSHIPS

A. Internal

1. Warehouse personnel-to obtain materials for the performance of duties and return unused materials.

2. Other Employees - to train apprentices in an effort to develop fully productive and highly efficient teams; to assist other personnel in order to efficiently fulfill the duties and responsibilities of the position.

B. External

1. Consumer - to answer questions and relay information as requested; to convey an impression of professionalism through actions and appearance at all times; to maintain friendly, cooperative relationships in the performance of duties and responsibilities.

2. General public - to convey an impression of professionalism and responsibility at all times.

Applications and job description may be obtained at the West Point Water & Light Department, 644 East Broad Street, online at http://www.wpnet.org, or City Hall, 580 Commerce Street, West Point, MS 39773. The City of West Point, MS is an Equal Opportunity Employer.