

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, December 9, 2025
5:30 P.M.**

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 9th Day of December 2025 at 5:30 p.m. upstairs City Hall, 580 Commerce Street West Point, Mississippi with Mayor Rodrick "Rod" Bobo presiding. The members present were Selectman Keith McBrayer, Selectman William Binder, Selectman Ken Poole, and Selectman Terell Harris. Selectman Cole Bryan was absent at the beginning of meeting. Also present was City Clerk Deloris Doss, CAO Randy Jones, and City Attorney Orlando Richmond.

The Mayor called the meeting to order. The invocation was provided by City Attorney Orlando Richmond followed by a Pledge of Allegiance led by CAO Randy Jones.

The Mayor called upon the Board to approve the adoption of the agenda.

Selectman Ken Poole made the motion. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve the consent agenda items 1-3.

Selectman Keith McBrayer made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of November 11, 2025 Regular Board Meeting Minutes
2. Approval of November 2025 Claim Dockets/Financial Reports
3. Emergency Declaration Renewal

Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve proposal to purchase the city's lease holder's rights on the cell tower north of Marshall Park.

No action taken on said item.

The Mayor called upon the Board to approve *expiring appointments for Larry Barton and Kenneth O'Neal of GTR Landfill Board of Commissioners.*

Selectman Cole Bryan made the motion to appoint Chet Gregg to replace Larry Barton as commissioner. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Terell Harris made the motion to appoint Edward Houston to replace Kenneth O'Neal as commissioner. Selectman William Bidner seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve 2026 Health Insurance Renewal rates for the City of West Point from Galloway Chander Insurance.

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Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve *blighted property as public nuisance under Section Code 21-19-11 belonging to David Andrews Reference: 71 Tom Bayne St., West Point MS 39773, Parcel # 083C314D 0170000.*

The Mayor declared the Board into public hearing on said property. The Mayor called upon property owner David Andrews. Mr. Andrews asked the Board to allow him the 12month process to clean up the property.

Selectman Cole Bryan made the motion to allow Mr. Andrews twelve months to clean up said property. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion Carried

The Mayor declared the Board out of the public hearing.

The Mayor called upon the Board to approve *travel for Mayor Bobo, Selectman Bryan, and Selectman Harris to attend 2026 Mid-Winter Legislative Conference January 13-15, 2026 in Jackson, MS.*

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

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Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion Carried

The Mayor next called upon the Board for department head reports.

Public Works Director Chirs Cox made a recommendation to the board to hire Jamie Lyles from a part time employee to full time employment as a truck driver.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Michael Edwards made a recommendation to the board to hire Quentin Carter as a full-time certified police officer.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Michael Edwards made a recommendation to the board to hire Wilson Foote as a full-time non-certified police officer.

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Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Police Chief Michael Edwards made a recommendation to the board to accept letter of resignation from Officer Traver Jung.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the board for a pay increase for Apprentice Lineman Elisha Halbert at an hourly rate of \$28.50.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the board for a pay increase for Apprentice Lineman Nolan Medders at an hourly rate of \$28.50.

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Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the board for a pay increase for Accountant Jameika Adams in the amount of \$61,500 annually.

Selectman William Binder made the motion. Motion died for lack of second.

Mayor called upon the Board for a need for executive session. The Mayor closed the meeting to determine the need for executive session.

Selectman Keith McBrayer William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Keith McBrayer made the motion to remain in executive session to discuss personnel and legal issues. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

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Motion carried

While in Executive Session, Selectman Keith McBrayer made the motion to accept City Clerks recommendations of suspension for Deputy Clerk Rita Mattix to three (3) days without pay for failure to perform assigned duties and responsibilities as directed by proper authority.

Selectman Cole Bryan seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

While in Executive Session, Selectman Cole Bryan made the motion to accept City Clerks recommendations of suspension for Deputy Clerk Ava Harris to one (1) day without pay for failure to perform assigned duties and responsibilities as directed by proper authority.

Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Recused</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Motion carried

The Mayor called upon the Board to come out of executive session.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor made the report to the public.

The Mayor called for a motion to adjourn the meeting.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Meeting Adjourned.



SEAL


Rodrick "Rod" Bobo, Mayor


Deloris Doss, City Clerk

