

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, October 14, 2025
5:30 P.M.**

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 14th Day of October 2025 at 5:30 p.m. upstairs City Hall, 580 Commerce Street West Point, Mississippi with Mayor Rodrick "Rod" Bobo presiding. The members present were Selectman Keith McBrayer, Selectman William Binder, and Selectman Ken Poole. Selectman Cole Bryan via zoom. Selectman Terell Harris was absent. Also, present were City Clerk Deloris Doss, CAO Randy Jones, and City Attorney Orlando Richmond.

The Mayor called the meeting to order. The invocation was provided by City Attorney Orlando Richmond followed by a Pledge of Allegiance led by CAO Randy Jones.

The Mayor called upon the Board to approve the adoption of the agenda.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Via Zoom</u>

Motion carried

The Mayor called upon the Board to approve the consent agenda items 1-4.

Selectman Keith McBrayer made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of September 9, 2025 Regular Board Meeting Minutes
2. Approval of September 25, 2025 Special Called Board Meeting Minutes
3. Approval of September 2025 Claim Dockets/Financial Reports
4. Emergency Declaration Renewal

Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea Via Zoom

Motion carried

The Mayor called upon the Board to approve potential permanent location for Good Times liquor store.

No further action was taken on said item.

The Mayor called upon the Board to Contractor's Payment Application #4 for the West Church Hill Rd Sewer Replacement project in the amount of \$187,752.30 from Waggoner.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Absent
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea Via Zoom

Motion carried

The Mayor called upon the Board to approve FILOT Resolution of Intent from the GTR LINK. Said item will be taken up in executive session.

The Mayor called upon the Board to approve PFAS "Forever Chemicals" litigation contract with Brad Morris of the Brad Morris Law Firm.

Selectman Ken Poole made the motion to give Mayor authorization to seek other firms to represent the city and to also seek the City Attorney for information relating to this item.

Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Absent
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea

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Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve FY 2025 property tax delinquent due date for November 21, 2025.

Selectman William Vinder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve rental fee changes for the Civic Center and input rental fee for funeral services.

Selectman Keith McBrayer made the motion to increase rental fee for the Civic Center to the amount of \$1,000.00. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to set rental fee for the funeral services in the amount of \$500.00 Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve the hiring of an Administrative Assistant for City Hall.

Selectman Ken Poole made the motion to hire Erin Gillespie as Administrative Assistant.

Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve authorization of Mayor to sign the renewal of Comprehensive Emergency Management Plan.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve spreading on the minute's completion of the FEMA National Academy, renewal of FCC License KXQ946, FCC License WRYU802, FCC License WQVM629, FCC License WPQE658, FCC License KKL771, closeout letter for declaration 4450, closeout letter for declaration 4538, closeout letter for declaration 4429, closeout letter for declaration 4478, closeout letter for declaration 4536.

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Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve travel for Fire Chief Wilbourne, Selectman McBrayer, Inspector Cody Parker to attend ladder truck demonstration October 15-16, 2025 in Fairhope, AL.

Selectman Willaim Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve travel for SRO Uneco Love to attend MS DARE Training November 3-13, 2025 in D'Iberville, MS.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve travel for EMA Director Torrey Williams to

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attend Annual Education Conference to discuss community readiness, response and recovery November 17-21, 2025 in Biloxi, MS.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve travel for Longterm Coordinator Dorothy Ryland to attend Annual Education Conference to discuss community readiness, response and recovery November 17-21, 2025 in Biloxi, MS.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to approve travel for five officers R. Doss, L. Tate, K. Davis, R. O'Briant, and T. Howard to attend First Line Supervision Level 1 training on November 18-20, 2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Absent

Motion carried

The Mayor called upon the Board to approve travel for I approve travel for five officers (R. Doss, L. Tate, K. Davis, R. O'Briant, and T. Howard to attend First Line Supervision Level 1 training November 18-20, 2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Absent
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Absent

Motion carried

The Mayor next called upon the Board for department head reports.

Public Works Director Chris Cox made a recommendation to the Board to hire Laquinta Sykes from part-time to full-time employment.

Selectman Keith McBrayer made the motion. Selectman Willaim Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Absent
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Absent

Motion carried

Public Works Director Chris Cox made a recommendation to the Board to hire Fredrick Bean from part-time to full-time employment.

Selectman Keith McBrayer made the motion. Selectman Willaim Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Public Works Director Chris Cox made a recommendation to the Board to accept letter of resignation from Tetories Jefferson.

Selectman Keith McBrayer made the motion. Selectman Willaim Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire Mark Jennings as a police officer.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire Chelisa Robinson as a police officer.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

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Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire Isaih Smith as a police officer.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire Quendavas Smith as a police officer.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to hire John Langdord as a retired part time police officer.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Police Chief Michael Edwards made a recommendation to the Board to accept letter of resignation from Detective Marvin Hughes.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to accept letter of resignation from Mark Cummings.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Cathy Tolbert as a Cashier.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Kelly Martin as a meter reader.

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board for a need for executive session. The Mayor closed the meeting to determine the need for executive session.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

Selectman Keith McBrayer made the motion to remain in executive session to discuss economic development, personnel, and legal matters. Selectman Ken Poole seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

While in Executive Session, Selectman William Binder made the motion to approve the FILOT for HOPE Project from the LINK.

Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

While in Executive Session, Selectman Keith McBrayer made the motion to terminate water laborer Tyrone Robinson. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor called upon the Board to come out of executive session.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>

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Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>

Motion carried

The Mayor made the report to the public.

The Mayor called for a motion to adjourn the meeting.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Absent</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Absent</u>


Motion carried

Meeting Adjourned.



SEAL


Rodrick "Rod" Bobo, Mayor


Deloris Doss, City Clerk