

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, July 8, 2025
5:30 P.M.**

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 8th Day of July 2025 at 5:30 p.m. at the Civic Center, 91 6th Street West Point, Mississippi with Mayor Rodrick “Rod” Bobo presiding. The members present were Selectman Keith McBrayer, Selectman William Binder, Selectman Ken Poole, Selectman Cole Bryan, and Selectman Terell Harris. Also, present were City Clerk Deloris Doss, CAO Randy Jones, and City Attorney Orlando Richmond.

The Mayor called the meeting to order. The invocation was provided by City Attorney Orlando Richmond followed by a Pledge of Allegiance.

The Mayor called upon the Board to approve the adoption of the agenda.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve the consent agenda items 1-5.

Selectman Keith McBrayer made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of June 10, 2025 Regular Board Meeting Minutes
2. Approval of June 23, 2025 Special Called Meeting Minutes
3. Approval of June 27, 2025 Special Called Meeting Minutes
4. Approval of June 2025 Claim Dockets/Financial Reports
5. Emergency Declaration Renewal

Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

The Mayor called upon the Board to approve payment request # 1 from Perma Corp. for the West Church Hill Rd. Sewer Replacement project in the amount of \$161,500.00.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve Change Order No: one (1) on the West Church Hill Rd. Sewer Replacement.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve and accept RFPs for banking depositories. There were four (4) RFPs in the names of Cadence Bank, Renasant Bank, Bank First, and Bank of Commerce.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Selectman Keith McBrayer amended his motion to approve all four depositories with Cadence Bank being the primary bank. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

The Mayor called upon the Board to approve appointments of CAO, City Clerk, City Attorney, City Judges, Prosecuting Attorney, and Public Defender

Selectman Keith McBrayer made the motion to re-appoint CAO Randy Jones. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Keith McBrayer made the motion to re-appoint City Clerk Deloris Doss. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman William Binder made the motion to re-appoint City Attorney Orlando “Rod” Richmond Sr. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Ken Poole made the motion to reappoint City Judge Bennie Jones for six (6) months. Selectman Ken Poole rescinded his motion to reappoint City Judge Bennie Jones. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
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**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Ken Poole made the motion to reappoint City Judge Mark Cliett. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Ken Poole made the motion to reappoint City Prosecutor Robin Brown. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Ken Poole made the motion to re-appoint City Public Defender Clarissa Harris. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve the approve Mayoral committee appointments.

Selectman Keith McBrayer made the motion to approve Mayora committee appointments as follows:

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Finance Committee~ Selectman McBrayer/Selectman Poole
Street Department~ Selectman Binder/Selectman Bryan
Public Service~ Selectman Binder/Selectman Poole
Utilities~ Selectman McBrayer/Selectman Binder
Public Grounds and Buildings~ Selectman Bryan/Selectman Harris
Recreation~ Selectman McBrayer/Selectman Harris

The Mayor also appointed Selectman Keith McBrayer as Mayor Pro-Tem.

Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terrell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve pay increases recommended.

Selectman Keith McBrayer made the motion to increase City Clerk salary to \$70,000 annually.
Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terrell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Ken Poole made the motion to hire Code Enforcer Johnny Samuel as full-time employee with salary of \$40,000 annually. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terrell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

Selectman Keith McBrayer made the motion to give police department a 3% raise with the exception on Police Chief and Assistant Chief. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman William Binder made the motion to approve Polce Chief salary in the amount of \$76, 500 .00 once identified. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Keith McBaryer made the motion to increase Public Works department raises in the amount of \$1.00 for all full-time employees who have not received a raised since the year 2023. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Ken Poole made the motion to increase Park/Rec. Director Jarrod McDaniel pay to \$60.000.00 annually. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

Motion carried

Selectman Ken Poole made the motion to increase WPES HR/Payroll Clerk Sherry Williams' salary to \$60,962.72 annually. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Keith McBrayer made the motion to increase Lead Foreman Jake Pollard salary to \$25.72 hourly. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman Ken Poole made the motion to increase Foreman Partrick Collins salary to \$22.00 hourly. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Selectman William Binder made the motion to increase Billing Manage Tanya Taylor salary to \$26.78 hourly. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

Selectman Cole Bryan voted: Yea
Motion carried

Selectman Keith McBrayer made the motion to increase Cashier Ciara Thompson salary to \$20.60 hourly. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve an appointment of interim Police Chief.

Selectman Keith McBrayer made the motion to appoint Michael Edwards as Interim Police Chief with pay that has been set for Police Chief in the amount of \$76, 500.00 annually. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve administrative assistant position. The mayor stated that this position will also be creating an official City of West Point Facebook page.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to approve rules on Transit Vendors.

Selectman Terell Harris made the motion to table this item. Selectman Ken Poole seconded the item.

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve a "Nunc Pro Tunc" on a one-mile distance between liquor stores and cannabis dispensaries.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve an agreement to release any or all claims relating to Williams Package Store temporary location. This item will be taken up in executive session.

The Mayor called upon the Board to approve an easement and settlement with Ms. Hall regarding the resolution on the sewage issue.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve an ordinance on Vape Shops.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the item.

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve an invoice from Southland Valuation, LLC, for Easement Encumbrance on Highway 45 Alt N. in the amount of \$650.00.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Jannie Gibson reference address 1873 W. Churchill Rd., Parcel 082D415F 0300000 West Point, MS.

The Mayor called the board into public hearing on said property owner. No one present.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to West Palmetto Holdings LLC reference address 381 S. Division St. Parcel 082D115D 0140000 West Point, MS.

The Mayor called upon, said property owner. No one was present.

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Laurence H. Chandler Estate reference address 498 Griffin St. Parcel 082D415A 0020000 West Point, MS

The Mayor called upon said property owner. No one was present.

Selectman Cole Bryan made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor declared the Board and the public out of public hearing.

The Mayor called upon the Board to approve travel for Wastewater Operator Kymbotric Mason to attend a Certification Short Course Exam August 11-15, 2025 at EMCC in Columbus, MS.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

The Mayor called upon the Board to approve travel for Fireman Skeeter Busbin to attend a Rope Rescue Class August 4-8, 2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for Fireman Hayden Bock to attend MSFA Class August 10- October 2, 2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor next called upon the Board for department head reports.

Utility Manager Eddie Longstreet made a recommendation to the Board to accept a letter of resignation from Apprentice Lineman Tyler Nelson effective immediately.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Brandi Shumaker as Cashier/Collections in the Electric department with starting pay at \$18.54 hourly.

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, July 8, 2025
5:30 P.M.**

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Fredrick Ward as Meter Technician in the Water department with starting pay at \$17.25 hourly.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote, and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Charity Hatchett as Billing Assistant in the Electric department with starting pay at \$20.60 hourly.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Assistant Chief Michael Edwards made a recommendation to accept a letter of resignation from Officer Jervarcus Gooche.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Assistant Chief Michael Edwards made a recommendation to accept a letter of resignation from Investigator Reginald Adams.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Assistant Chief Michael Edwards made a recommendation to accept letter of retirement from Lt. John Langford.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Assistant Chief Michael Edwards made a recommendation to accept letter of retirement from Police Chief Avery Cook.

Selectman Ken Poole made the motion. Selectman Willaim Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
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Tuesday, July 8, 2025

5:30 P.M.

CAO Randy Jones made recommendation for a pay increase to Water Laborer Rufus Hughes in the amount of \$15.42 hourly.

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

CAO Randy Jones made recommendation for a pay increase to Water Treatment Operator LaDaniel Jenkins in the amount of \$9.75 hourly.

Selectman William Binder made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board for a need for executive session. The Mayor closed the meeting to determine the need for executive session.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Selectman Keith McBrayer made the motion to remain in executive session to discuss personnel and legal matters. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

Tuesday, July 8, 2025

5:30 P.M.

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

While in Executive Session, the Board discussed and considered a proposes Settlement Agreement with Mr. Jim Williams and Willaims Package Store. The Agreement addresses issues related to a request by Willaims Corner Package Store for a variance as to the minimum distance requirements between package liquor stores. The Agreement includes granting a variance to Mr. Jim Williams and Williams Corner Package Sore for a temporary location of the business and sets forth an understanding as to the location of a future permanent business. The Agreement specially set forth a denial by the City of any liability and a release of any and all claims by Mr. Williams and Williams Corner Package Store.

Selectman William Binder made the motion. Selectman Cole Bryan seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Abstain

Selectman Keith McBrayer voted: Nay

Selectman Cole Bryan voted: Yea

Motion carried

While in Executive Session, Selectman Keith McBrayer made a motion to settle agreement with Mr. Bill Carol. Selectman Cole Bryan seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, July 8, 2025
5:30 P.M.**

While in Executive Session, the Board discussed and considered to allow Water Laborer Marvin Poole to September 1, 2025 to get accurate drivers license.

Selectman William Binder made the motion. Selectman Terell Harris seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Recused</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

While in Executive Session, the Board discussed personnel issue with Water Laborer Tyrone Robinson regarding driver license.

Selectman William Binder made the motion to table this item. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

While in Executive Session, Selectman William Binder made the motion to terminate William Moblett for no show. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called the Board out of executive session.

Selectman William Binder made the motion. Selectman Ketih McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI**

**Tuesday, July 8, 2025
5:30 P.M.**

Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor made the report to the public.

The Mayor called for a motion to adjourn the meeting.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:


Selectman Terell Harris voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Meeting Adjourned.



Rodrick "Rod" Bobo, Mayor


Deloris Doss, City Clerk