

**DRAFT REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND SELECTMEN FOR
THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, January 14, 2025
5:30 P.M.**

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 14th Day of January 2025 at 5:30 p.m. at the Civic Center, 91 6th Street West Point, Mississippi with Mayor Rodrick “Rod” Bobo presiding. Members present were Selectman Keith McBrayer, Selectwoman Leta Turner, Selectman William Binder, and Selectman Ken Poole and Selectman Cole Bryan. Also present were City Clerk Deloris Doss, Deputy CAO Sherman Carouthers, and CAO Randy Jones. City Attorney Orlando Richmond was present also.

The Mayor called the meeting to order. The invocation was provided by City Attorney Orlando Richmond followed by a Pledge of Allegiance by CAO Randy Jones.

The Mayor upon the Board for the adoption and approval of the agenda.

Selectman Keith McBrayer made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor upon the Board to approve the consent agenda items 1-5.

Selectman Ken Poole made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of December 4, 2024 Special Called Meeting Minutes
2. Approval of December 10, 2024 Regular Board Meeting Minutes
3. Approval of December 19, 2024 Special Called Meeting Minutes
4. Approval of December 2024 Claim Dockets/Financial Reports
5. Emergency Declaration Renewal

Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>

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Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to show special recognition to the West Point Green Wave State Championship Team.

The Mayor called upon the Board to approve resolution for administrative services for the West Church Hill Rd Sewer Replacement Project.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve City of West Point FYE June 30, 2023 Audit Engagement Letter from Watkins, Ward, and Stafford.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve sponsorship and participation in the amount of \$350.00 for the support of the Dr. Martin Luther King Holiday Celebration 2025.

Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve the vacancy seat of Phillip Dimino with the Golden Triangle Regional Solid Waste Management Authority.

Selectman Ken Poole made the motion to re-appoint Mr. Phillip Domino to the seat of the Golden Triangle Regional Solid Waste Management Authority. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Leta Turner voted:	Yea
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Memphis Wealth Builders property reference 108 N. Forest St., Parcel #082A410B0420000.

The Mayor declared the Board into public hearing.

The Mayor called said owner Memphis Wealth Builders. No one was present. No action was taken on this property.

The Mayor called upon the Board to approve blighted property as public nuisance under Section Code 21-19-11 belonging to Dobie Yates property reference 88 Hill St., Parcel #083B211X 0610000.

The Mayor called said owner Dobie Yates. No one was present.

Selectman Willaim Binder made the motion. Selectwoman Leta Turner seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor declared the Board out of public hearing.

The Mayor called upon the Board to approve the on-call pay for police investigators.

Selectwoman Let Turner the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor next called upon the Board to approve the Expense Reimbursement Agreement with the West Point Water and Light department

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve a quote for repairing a Street Sweeper in Public Works department in the amount of \$6,484.15 from Empire Truck Sales LLC.

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Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for deputy clerk Rita Mattix to attend a 2025 Spring Certified Municipal Clerk class February 12-14, 2025 in Ridgeland, MS.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for firefighter Austin Donahoo to attend a Hazmat Tech I class January 20-24,2025 in Pearl, MS.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Cole Bryan voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for firefighter Hayden Bock to attend a Hazmat A&O class February 17-21,2025 in Pearl, MS.

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Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor next called upon the Board for department head reports.

Utility Manager Eddie Longstreet made a request to the Board to approve a pay increase in the amount of \$40.00 to Superintendent Daryl Thoms.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Police Chief Avery Cook made a request to the Board to hire Raven Ivy from part-time to full-time police officer.

Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Police Chief Avery Cook made a request to the Board to hire Raven Ivy from part-time to full-time police officer.

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Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Police Chief Avery Cook made a request to the Board to hire Traver Jung to a full-time police officer.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

CAO Randy Jones made a request to the Board to hire William Mobley.

Selectman Ken Poole made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board for a need for an executive session.

The Mayor called upon the Board to close the meeting to determine the need for executive session.

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Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to remain in the executive session to discuss personnel.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

While in the executive session the Board considered the recommendation of the Public Works Director regarding disciplinary action against employee Rico Smith. The recommendations resulted from an alleged violation of city policy. After comments from the Public Works Director and Rico Smith, a discussion ensued among the Board members. The Board considered Mr. Smith's explanation of the results and his exemplary work history among other factors. Thereafter, Selectman Keith McBrayer made a motion to accept the recommendations of the Public Works Director, which included a suspension from work without pay of Rico Smith, beginning January 16, 2025. Additionally, Mr. Smith shall be required to submit to a monthly drug test in addition to any random drug testing pursue to the current policy.

Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>

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Selectman Cole Bryan voted: Yea
Motion carried

The Mayor called upon the Board to come out of the executive session.

Selectman Keith McBrayer made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Absent</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

The Mayor made a report to the public that said employee Rico Smith was suspended for two weeks without pay for violation of personnel policy.

The Mayor called for a motion to adjourn the meeting.



Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

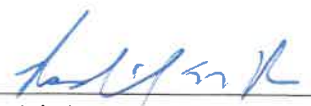
Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Absent</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Cole Bryan voted:	<u>Yea</u>

Motion carried

Meeting Adjourned.

SEAL  
Deloris Doss, City Clerk


Rodrick "Rod" Bobo
Mayor

