

**Draft REGULAR MEETING MINUTES OF THE BOARD OF MAYOR AND
SELECTMEN FOR THE CITY OF WEST POINT, MISSISSIPPI
Tuesday, September 12,2023
5:30 P.M.**

The Board of Mayor and Selectmen of the City of West Point, Mississippi held a regular meeting on the 12th Day of September 2023 at 5:30 p.m. upstairs City Hall, 580 Commerce Street, West Point, Mississippi. Members present were Mayor Rodrick "Rod" Bobo presiding. Selectwoman Leta Turner, Selectman William Binder, Selectman Keith McBrayer, and Selectman Ken Poole were present. Selectman Jasper Pittman was present shortly after. Also present were City Clerk Deloris Doss, CAO Randy Jones, Deputy CAO Sherman Carouthers. City Attorney Orlando R. Richmond was absent.

Mayor called the meeting to order. The invocation was provided by Rev. Eddie Longstreet followed by a Pledge of Allegiance.

The Mayor next called upon the Board to adopt and approve the agenda with an amendment item 3a to move into executive session to discuss personnel issues.

Selectman Keith McBrayer made the motion to adopt and approve the agenda with the amendment of item 3a to move into executive session to discuss personnel issues.

Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Absent</u>

Motion carried

The Mayor next called for a motion to approve the consent agenda items 1 through 3a.

Selectman Keith McBrayer made the motion to approve the consent agenda.

CONSENT AGENDA

1. Approval of August 8, 2023 Regular Board Meeting Minutes
2. Approval of August Claim Dockets/Financial Reports
3. Emergency Declaration Renewal
 - A. Mover into executive session to discuss personnel.

Selectwoman Leta Turner seconded the motion.

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Selectman Kith McBrayer made the motion to come out of executive session. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor made the report to the public.

The Mayor called upon the Board to approve the Agreement for Engineering and Professional Services By and Between City of West Point and Neel-Schaffer, Inc. for Phase 2 of Street Paving.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve the best and lowest bid for roof replacement for the Sam Wilhite Transportation Museum. (See attached)

Selectman Jasper Pittman made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>

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Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to authorize CAO Randy Jones to execute a lease purchase agreement for body cameras for the Police Department.

Selectwoman Leta Turner made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to approve blighted property as public nuisance under Miss Code Section 21-19-11 Health, Safety, Welfare Property Declaration belonging to Cecelia Smith at 116 West Loop Drive, Parcel # 082A210C 003.

The Mayor opens a public hearing on said property. No one was present.

Selectman Ken Poole made the motion to approve said property as blighted. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

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The Mayor called upon the Board to approve a full-page ad in the amount of \$340.00 for the Kickoff Football Preview.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve resending action taken for Proposed West Point Utility Org Chart. The Mayor stated to the Board that Shawn Doss and Jeremy Klutts declined the positions.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to appoint Eddie Longstreet as Financial and Electrical Manger with an additional \$5,000 salary. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>

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Selectman Keith McBrayer voted: Yea

Selectman Jasper Pittman voted: Yea

Motion carried

Selectman Keith McBrayer made the motion to appoint CAO Randy Jones and interim active water manager. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to approve implementing face recognition and fingerprinting for all City employees.

Selectman Jasper Pittman made the motion. Selectwoman Leta Tuner seconded the motion. In discussion, Selectman William Binder stated that this will be for hourly employees only not salary employees.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea

Selectman William Binder voted: Yea

Selectman Ken Poole voted: Yea

Selectman Keith McBrayer voted: Yea

Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to approve a Nunc Pro Tunc in spreading across the minutes the pay increases approved during FYE 2024 budgeting process for Police Department, Fire Department, Recreation Department, and City Accountant effective July 1, 2023.

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Selectman Keith McBrayer made the motion to approve pay increases for the Police Department. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to approve pay increases for the Fire Department. Selectman Jasper Pittman seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to approve a pay increase for the Recreation Director Jarrod McDaniel in the amount of \$5,000.00. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

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Next, Selectman Keith McBrayer made the motion to approve pay increases for Rickey Gandy and Jeremy Gandy. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Next, Selectman Keith McBrayer made the motion to approve an increase for City Accountant Natasha Rose in the amount of \$5,000.00. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve pay increases presented by the Public Works Director.

Selectman Jasper Pittman made the motion. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>

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Selectman Jasper Pittman voted: Yea
Motion carried

The Mayor called upon the Board to approve the hire of a part-time code enforcement assistant.

Selectman Jasper Pittman made the motion to table this item. Selectman Keith McBrayer seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for Court Clerk Carla Golden to attend Municipal Court Clerks 2023 Training Course September 20-22, 2023, in Philadelphia, MS.

Selectman Jasper Pittman made the motion to table this item. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

The Mayor called upon the Board to approve travel for EMA Director Torrey Williams to attend MS Civil Defense EMA Conference November 12-17, 2023, in Bay St Louis, MS.

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Selectman Ken Poole made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve travel for Long-term Coordinator Dorothy Ryland to attend MS Civil Defense EMA Conference November 12-17, 2023, in Bay St Louis, MS.

Selectman Jasper Pittman made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Recused</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor then called upon the Board to approve travel for Utility Manager Eddie Longstreet, City Clerk Deloris Doss, and City Accountant Natasha Rose to attend 2023 Fall Municipal Clerk Conference & Committee Session October 18-20, 2023, in Tupelo, MS.

Selectman Keith McBrayer made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
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Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve travel for Wastewater Operator Maurice Bowen to attend Wastewater Short Course Training October 16-20, 2023 in Biloxi, MS.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor called upon the Board to approve travel for Battalion Chief Heath Donahoo to attend EMT BASIC school October 1, October 29, December 23, 2023, and January 7, 2024 in Pearl, MS.

Selectman Jasper Pittman made the motion to table this item. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

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The Mayor called upon the Board to approve travel for Driver/Operator Jeremy Harpole to attend EMT BASIC school October 1, October 29, December 23, 2023, and January 7, 2024 in Pearl, MS.

Selectman Jasper Pittman made the motion to table this item. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor next called upon department heads for reports.

Fire Chief Ken Wilbourne made a recommendation to the Board to hire Justin McVay as a fireman.

Selectwoman Leta Turner made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Police Chief Avery Cook made a recommendation to the Board to hire Jamie Roberts as a police officer.

Selectman Jasper Pittman made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
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Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

Police Chief Avery Cook made a recommendation to hire Sadia Webber as a police officer.

Selectman William Binder made the motion. Selectman Jasper Pittman seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

Police Chief Avery Cook made a recommendation to hire Donnasha Hubbard as a police officer.

Selectman Jasper Pittman made the motion. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted: Yea
Selectman William Binder voted: Yea
Selectman Ken Poole voted: Yea
Selectman Keith McBrayer voted: Yea
Selectman Jasper Pittman voted: Yea

Motion carried

Police Chief Avery Cook made a recommendation to hire Veleeka Nash as a certified police officer.

Selectwoman Leta Turner made the motion. Selectman Jasper Pittman seconded the motion.

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Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to accept a letter of resignation from Steven Luker.

Selectman Jasper Pittman made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Jake Pollard in the water department.

Selectman Jasper Pittman made the motion. Selectman William Binder seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

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Utility Manager Eddie Longstreet made a recommendation to the Board to hire Willie Edwards in the water department.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Utility Manager Eddie Longstreet made a recommendation to the Board to hire Rufus Hughes in the water department.

Selectman William Binder made the motion. Selectman Ken Poole seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

The Mayor next called upon the Board for public appearances. Ms. Carol Lee Jeannetta presented the Board with information for the use of the Civic Center for The Magic of Christmas. No action was taken on this matter.

The Mayor called upon the Board to adjourn the meeting.

Selectman Jasper Pittman made the motion to adjourn. Selectwoman Leta Turner seconded the motion.

Hearing no further discussion, the Mayor called for a vote and the vote was as follows:

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Selectwoman Leta Turner voted:	<u>Yea</u>
Selectman William Binder voted:	<u>Yea</u>
Selectman Ken Poole voted:	<u>Yea</u>
Selectman Keith McBrayer voted:	<u>Yea</u>
Selectman Jasper Pittman voted:	<u>Yea</u>

Motion carried

Meeting Adjourned.

SEAL




Deloris Doss, City Clerk


Rodrick "Rod" Bobo Mayor